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NEWS RELEASE

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Contact: Nancy Maxson, (406) 243-2458.

UM INSTITUTE OFFERS ADA TRAINING WORKSHOP

MISSOULA--

Employers, human resource professionals, attorneys and others with questions about the American Disabilities Act and its application to the workplace are invited to a free training session Wednesday, Oct. 13, organized by the Montana Business Leadership Network at The University of Montana's Rural Institute on Disabilities.

The workshop is scheduled from 8 a.m. to 12:30 p.m. at Missoula's Holiday Inn Parkside, 200 S. Pattee St. Four broad topics will be covered: Who is an individual with a disability?; who is a qualified individual; reasonable accommodation issues; and questions and examinations of applicants and employees.

Discussions will explore thorny impairment questions, work qualifications, strategies for accommodation such as working at home, policies on impermissible questions of employees and dozens of other topics. Participants will learn where to turn locally for good advice and employees, how to beef up profits with simple accommodations and how to bring out employee potential by knowing the law.

Heading up the program will be David Fram, director of ADA and Equal Opportunity Services for the National Employment Law Institute in Washington. Fram has trained

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thousands of human resource professionals, attorneys and others through seminars, briefings and in-house workshops.

Joining Fram on the program will be state Sen. Bob Keenan, Bigfork business owner and chair of the Mental Health Advisory Council.

To register, call (406) 243-2458 or send e-mail to maxson@selway.umt.edu. The registration deadline is Monday, Oct. 11.

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